

what to do next?

Why not ask us to come and see you for a free, no obligation fact finding meeting, either about your specific employment law training needs, or about wider employment and HR issues? We can then discuss training courses, and advice package options if applicable, to protect your business and suit your needs, tailored to your budget.

You can rest assured that you are in the safe hands of an experienced and well regarded team of employment lawyers. Why not give us a call on one of the numbers below or email claire.sleep@ashtonslegal.co.uk or jessica.piper@ashtonslegal.co.uk We look forward to hearing from you.



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employment . training

to support your business...

employment law and HR training courses

Managers who have the knowledge, confidence and ability to handle employee relations effectively within the law are a valuable asset to your business. They will save you time and money, and ensure a consistent approach in your organisation.



the offer...

We offer practical and engaging in-house employment law and HR training courses for managers of staff at all levels. This training will be delivered by qualified employment law specialists with years of front line experience.

We work closely with you in preparing the course and will incorporate your own procedures, policies and experiences into the training programme. The resulting solution will be tailor-made and results focused.

Our training courses include the following:

- Employment law awareness programme for line managers
- Employment law update
- Family rights - Maternity, Paternity, Adoption & Parental Rights, Shared Parental Leave and Flexible Working
- Grievance and Disciplinary processes
- TUPE: Principles and Practice
- Discrimination, equality and diversity
- Employment Tribunal process
- Settlement Agreements

Examples of bespoke courses could include absence management (including disability discrimination) or issues in relation to holidays and holiday pay.

how it works...

We always tailor the training after consulting with you in terms of your:

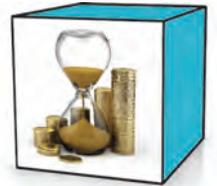
- Aims and objectives
- Business structure
- Perceived HR and employment strengths and weaknesses
- HR policies and procedures
- Size
- Discrimination, equality and diversity
- Budget
- Preferred timings and scheduling



Only then do we put forward a training programme. Courses start from as little as £500 plus VAT for up to 20 people, making it a very cost-effective option.

the key benefits...

Our employment and HR training courses will ensure that your employment procedures, policies and decisions are based on the up to date and relevant legal position.



This means you:

- Will stay on the right side of employment law
- Will save time and money by avoiding drawn out employment disputes
- Will save time and money by not needing to constantly seek help and advice from outside employment law specialists

In addition, our in-house employment training clients tell us that they benefit from:

- Spending less time away from the office
- Having a firm wide, and consistent, management approach
- Having increased confidence to face a whole variety of employment issues



“Great training session today from Claire and Abi on Employment Law Awareness. Thoroughly professional and engaging. Thank you”.

Line Manager at Volvo Group UK Limited